



Announcement of Bang Chak Police Station
Subject: Anti-Bribery Policy (Anti-Bribery Policy)
and not accepting gifts, tokens or other benefits (No Gift Policy) from performing
dutiesFiscal Year 2026

According to the Organic Act on Anti-Corruption B.E. ๒๕๖๑, Section ๑๒๘, paragraph one, it stipulates that any state official is prohibited from accepting property or any other benefit that may be calculated as money from anyone. In addition to assets or benefits that are legitimate by laws, rules or regulations. issued by virtue of the provisions of law except receiving property or any other benefits on morality according to the criteria and numbers prescribed by the NACC and the civil servant code of ethics Police Act ๒๐๒๑ Article ๒(๒) Honesty perform legal duties Regulations of the Royal Thai Police with transparency Do not show behavior that implies exploitation. Responsible for human rights duties. Be ready to be audited and liable. have a good conscience Considering the society and Article ๒(๔), thinking of the public interest rather than the personal benefit, having a public mind, cooperating and sacrificing for the benefit of the public. And create benefits and happiness for society, together with a national reform plan for the prevention and suppression of corruption and misconduct. (Revised version) Determine important reform activities. Activity ๔ : Develop the Thai bureaucratic system to be transparent and useless. Goal ๑, item ๑.๑, is for every government agency to announce that all government officials will not accept all kinds of gifts and gratuities from Duties (No Gift Policy)

Therefore, in order to prevent conflicts of interest between one's own interests and the public interest (Conflict of Interest), accepting bribes, gifts, tokens or any other benefits that affect the performance of duties. Therefore, guidelines for anti-bribery have been established. (Anti-Bribery Policy) and do not accept gifts, tokens or any other benefits (No Gift Policy) from performing duties. The details are as follows:

Article ๑ of this announcement

“Supervisor” means a person who has the authority to direct, supervise, and follow up and inspect police officers under the jurisdiction

“Bribe” means property or any other benefit given to a person in order to persuade that person to act or not to act in any position. Whether it is right or wrong with duty

Performance of duty....

“Performance of duty” means an act or performance of duty by a government official. in an appointed position or assigned to perform any duty or to act on behalf of any duty, both general and specific, as a police officer whose powers and duties have been specified by law, or as an act in accordance with the powers and duties specified by law

“Gifts, gratuities or any other benefits that affect the performance of duties” means money, assets, services or any other benefits that have value and include tips. whereby government officials receive in addition to salaries, income, benefits from government service in normal cases and affecting decisions, approvals, permissions or any other acts in the performance of duties in a manner that facilitates dishonest benefits to the donor Presents either in the past or while receiving them or in the future.

Article ၆: Police officers at all levels must act as follows:

၁. Do not ask, do not give or accept bribes, gifts, tokens or any other benefits from duty

၂. Do not allow or connivance for family members to give or receive bribes, gifts, tokens or any other benefits to those involved in the performance of duties.

၃. The performance of duties must adhere to law enforcement with fairness, taking into account the interests and image of the police. Must not take any action that is a conflict of personal interests. and public benefits such as accepting gifts or any other benefits that affect the performance of duties, the use of government resources the use of objects for personal benefits, the disclosure of inside information, the encroachment of official time for special work, etc.

၄. Reduce giving or receiving assets or any other benefits on an ethical basis in accordance with the rules. and the number determined by the Office of the NACC, using means of expression by signing greeting cards, greeting books, and condolence cards. or using social media instead of giving things

၅. Refusing, not tolerating, not being indifferent to the behavior of accepting bribes, gifts, gifts or other benefits. from duty If any violating action is found, the Superintendent/Head of Station will be informed as soon as possible.

Article ၈: Supervisors have the powers and duties to supervise, monitor and inspect police officers under their affiliation. to conduct themselves in accordance with this announcement In the event that an action that violates this announcement is found Report to the director/station chief as soon as possible.

Article ୫. Any person who finds an act that violates this announcement Complaints can be made/informed clues directly through the Superintendent/Station Head at Bang Chak Police Station. or via telephone number ୦୯ ୭୬୩୯ ୭୭୭୭ which the information of complainants/whistleblowers will be concealed and kept strictly confidential

Article ୬ In case of receiving complaints/clues Subordinate personnel committed such offenses at the police station. Fact check will be conducted. And if found guilty, the offender will be punished. Strictly comply with relevant laws, rules and regulations. and deliver the matter according to the order of command

Article ୭ Measures for protecting complainants/whistleblowers/witnesses and maintaining confidentiality.

୭. When considering complaints, a level of secrecy must be determined and those involved protected in accordance with the Regulations on the Protection of Official Secrets B.E. ୨୫୫୫ (୨୦୦୭). When referring matters to the relevant agency for consideration, the informant and the complainant may suffer hardship. For example, complaints alleging wrongdoing by a government official should initially be considered classified information. Anonymous complaints should only be considered if they provide clear evidence, circumstantial evidence, and identify specific witnesses.

When reporting information about influential figures, the name and address of the informant must be kept confidential. If the name and address of the informant cannot be kept confidential, the relevant authorities must be notified and the informant must be protected as follows: "The commanding officer shall use their discretion to issue appropriate orders to protect the informant, witnesses, and individuals providing information in the investigation, from any harm or injustice that may arise from the complaint, testimony, or provision of information." In cases where the accused is identified, both the complainant and the accused must be protected because the matter has not yet undergone a fact-finding process and may constitute malicious accusation causing distress and damage. Furthermore, if the complainant requests that their name be kept confidential or not disclosed in their complaint, the responsible agency must not reveal the complainant's name to the accused agency because the complainant may suffer harm as a result of the complaint.

୮. When a complaint is filed, the complainant and witnesses will not be subjected to any actions that affect their work or livelihood. If any actions are necessary, such as separating work locations to prevent the complainant, witnesses, and accused from meeting, the consent of the complainant and witnesses must be obtained.

୯. Requests from victims, complainants, or witnesses, such as requests for a transfer to a different workplace or methods for preventing or resolving problems, should be considered by the responsible person or agency as appropriate.

๔. Provide protection to complainants against harassment.

Announced on March **10, 2026**

colonel

A handwritten signature in blue ink, consisting of stylized, cursive letters that appear to read 'KS' followed by a flourish.

(kanok Rodsamran)

Superintendent of Bang Chak Police Station